GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana

EQUAL OPPORTUNITY CELL - PWD

Equal Opportunity Cell has been constituted with a mandate to ensure implementation of reservation policy, rights, facilities, security and health of PwD employees and students. In addition, due compliance with orders and instructions pertaining to reservations in favour of PwDs and to ensure inclusion and empowerment of persons with disabilities are also the responsibilities of this cell.

Objectives of PwD Cell

- To implement, monitor, and evaluate continuously the Reservation Policies of the States, Central Governments in consonance with the University Grants Commission regulations. The RPWD Act 2016 implementation in Panjab University.
- To establish a help desk in an equal opportunity cell for assisting differently abled students in getting admissions and other facilities for their studies.
- To provide counselling to PWD students on the types of courses they could study at the higher education institutions.
- To ensure admission to all PWD students, so that all get an opportunity to higher education, through awareness regarding the open quota and through various reservation policies.
- To gather and get implemented the orders dealing with fee-concessions, examination procedures, reservation policies, etc., pertaining to PWD.
- To assess the educational needs of PWD enrolled in the higher education programmes to determine the types of assistive devices to be procured.
- To conduct awareness programmes for teachers of the institute about the approaches to teaching, evaluation procedures etc. that they should address in the case of PWD students.
- To study the aptitude of PWD students by various program and assist them in getting appropriate employment, when desired by them after their studies.
- To provide information regarding the various available fellowship / scholarship schemes for PWD students and to provide guidance for availing them.
- To provide infrastructural needs to enable them to easily access classrooms, laboratories, toilets,
 etc. for a barrier free learning environment as per the guidelines of the Ministry of Urban Development.
- To continuously monitor, evaluate and implement the guidelines for conducting written examination for Persons with Disabilities issued by CCPD and Department of empowerment of persons with disabilities under the aegis of Ministry of Social Justice & Empowerment, Government of India and ratified by UGC and MHRD.

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- To organize skill development training programmes for PWDs to sensitize and help them regarding career opportunities according to their interest, qualifications and nature of disability.
- To organize training programs, cultural & Sports activity, conferences, lectures seminars, workshops, symposia etc. for Differently abled people.
- To undertake celebration of World disabled day and other historical days related to differently abled people.
- To explore the full participation and equality as well as suitable placement opportunities for educated disabled graduates in public as well as private sector enterprises as per the Acts, Rules & Regulations and Policies of the Department of Social Justice & Empowerment, Ministry of Social Justice & Empowerment, Government of India.
- To continuously monitor, evaluate and implement the guidelines for House allotment, promotions
 and other issues of the disabled employees issued by CCPD and Department of empowerment of
 persons with disabilities under the aegis of Ministry of Social Justice & Empowerment,
 Government of India.
- To promote and strengthen voluntary effort; for the guidance and assistance of Differently abled
 people for providing voluntary service to the differently abled people to help them in their study
 related problems like providing writers for writing the exams, recording and scanning of the books,
 notes etc.
- To organize programmes, conferences, lectures, workshops etc. for employees, individuals and other sections of the society for sensitizing about the problems of the PWDs.
- To encourage students and employees of the university to come forward for the help of differently abled people for making them independent.

The cell comprises the following members.

- Dr. Pargat Singh Garcha (Principal) -9815331234
- Dr. Manu Chadha (Bursar)-9417000719
- Dr. Ramandeep Kaur Sidhu (Teacher Representative)-9876733373
- Two Student Representative (M.Ed & B.Ed)