TEACHING COMPETENCE OF PROSPECTIVE TEACHERS IN RELATION TO TEACHING APTITUDE AND ATTITUDE TOWARDS TEACHING

Dr Gurmit Singh¹, Pawandeep Kaur²

Abstract

The Study was intended to find out the relation of teaching competence of prospective teachers in relation to teaching aptitude and attitude towards teaching. 100 prospective teachers form colleges of Education. General teaching competence Scale by Passi and Lalitha (2009), Teaching aptitude test (TAT) by Gakhar and Rajnish (2009), and teacher attitude inventory by Ahluwalia, (2006) were used to collect the data. The results of the study showed significant positive relation between teaching competence and teaching aptitude and between teaching competence and attitude towards teaching.

Key words: Teaching competence, teaching aptitude, attitude towards teaching

The education system revolves around the personality of the teacher. The teacher is considered as a future nation builder, especially when the country like India is at crucial stage of development and instrumental in bringing about a revolution in various fields of human life. This work is done only when the teacher is competent. Barr (1952) opined that, "Teacher basic competencies imply his role (a) as a director of learning (b) as a friend and counsellor of pupils (c) as a member of group professional workers (d) as a citizens participating in various community activities". Snyder and Drummand (1988) defined competency as a complex set of relationship between one's intent and performances. Shukla (2000), "In the content of teaching, competency means the right way of conveying unit of knowledge, application and skills of students". Singh (2002), "Competence is a personal trait or "set" of habits that leads to more effective and superior job performance." Goods' Dictionary of Education (1959) defined teaching aptitude as a person's potential capacity for success in teaching profession. A person may be said to possess teaching aptitude. If he has good proportion of characteristics required for effective teaching. Bingham (1937), "Aptitude refers to those qualities characteristic a person's way of behaviour which server to indicate how he will can learn to meet &solve a certain specified kinds of problems." Lohithakshan (2002), "Aptitude is a set of characteristics which is indicating of the capacity to develop proficiency in some skills or subjects, after adequate training".

"The most important factor in the contemplated educational reconstruction is the teacher, his personal

equalities, his educational qualification, his professional training and the place he occupies in community." remarks The Secondary Education Commission (1952-53). Mutha (1980), Buch (1987), Bhasin (1988), More (1988), Shah (1991) Farah (2002), Sharma (2006), Srivastava & Pratibha (2009), and Sunpreet (2010) found relation between teaching aptitude and teaching effectiveness. Vyas (1982), Kukreti (1991) found relation between teaching aptitude and teaching success. Partap (1982) studied eight teaching skills, Sharma (2006) studied teaching skills and teaching aptitude, Ehindro and Ajibabe (2000) studied relation between teaching skills and academic performance, Thamilmani (2000) found relation between teaching competence, attitude towards teaching and personality of teachers; Lloyd (1990), Chahar (2005), Gultekin (2006) Spickard et al (2007) studied relation between teaching skills and attitude towards teaching. Only one study (Kaur, 2011) has been found by the investigator that studied the relationship of teaching aptitude and attitude towards teaching with respect to teaching skills among prospective teachers. The study was conducted with following objectives.

Objectives

- To investigate the significance of relation between teaching competency and teaching aptitude of prospective teachers.
- 2. To investigate the significance of relation between teaching competency and teaching attitude of prospective teachers.

Assistant Professor, Malwa Central College of Education for Women, Ludhiana, Punjab, India

² Research scholar, Malwa Central College of Education for Women, Ludhiana, Punjab, India

Method Sample

Random sampling technique was applied to select the sample. 100 prospective teachers form Government aided colleges of education of Ludhiana district were selected for this study.

Procedure

The study was conducted on 100 B.Ed. students

from the Government aided colleges of education of Ludhiana district. Data was collected by using (a) General teaching competence Scale by Passi and Lalitha (2009), (b) Teaching aptitude test (TAT) by Gakhar and Rajnish (2009), and (c) Teacher attitude inventory by Ahluwalia (2006). Karl Pearson's coefficient of correlation technique was used to find the relation between the dependent variable (Teaching Skills) and independent variables (Teaching aptitude and attitude towards teaching).

Results and discussion

Table 1: Relation between Teaching competence and teaching aptitude of prospective teachers (N=100)

Sr. No	Variables	Correlation
1	Skill of writing instructional objectives and teaching aptitude	0.344**
2	Skill of introducing a lesson and teaching aptitude	0.252*
3	Skill of fluency in questioning and teaching aptitude	0.270**
4	Skill of probing questions and teaching aptitude	0.305**
5	Skill of explaining and teaching aptitude	0.199*
6	Skill of illustrating with Example and teaching aptitude	0.276**
7	Skill of stimulus variation and teaching aptitude	0.198*
8	Skill of silence and non verbal cues and teaching aptitude	0.243**
9	Skill of reinforcement and teaching aptitude	0.360**
10	Skill of increasing pupil participation and teaching aptitude	0.246**
11	Skill of using blackboard and teaching aptitude	0.393**
12	Skill of achieving closure and teaching aptitude	0.357**
13	Skill of recognizing attending behaviour and teaching aptitude	0.257**

^{*}Correlation is significant at 0.05 level (0.197)

Table 1 reveals that for prospective teachers the values of correlation between skill of writing instructional objectives and teaching aptitude, skill of Introducing a Lesson and teaching aptitude, skill of fluency in questioning and teaching aptitude, skill of probing questions and teaching aptitude, skill of explaining and teaching aptitude, skill of illustrating with example and teaching aptitude, skill of stimulus variation and teaching aptitude, skill of silence and non verbal cues and teaching aptitude, skill of reinforcement and teaching aptitude, skill of increasing pupil participation and teaching aptitude, skill of using blackboard and teaching aptitude, skill of achieving closure and teaching aptitude, and skill of recognizing attending behaviour and teaching aptitude are 0.344, 0.252, 0.270, 0.305, 0.199, 0.276, 0.198, 0.243, 0.360, 0.246, 0.393, 0.357 and 0.257 respectively. All these values are positive and significant. Teaching competence thus has significant positive relation with teaching aptitude of prospective teachers. It leads to the rejection of hypothesis 1, which states that "There will be no significant relation between teaching competency and teaching aptitude of prospective teachers." The findings of the study are in consonance with the findings of study by Sharma (2006), Srivastava and Pratibha (2009) and Sunpreet (2010). This may be justified by the study of Carroll (1963) who proposed that the time needed by students to learn academic content is contingent upon aptitude (the most often used measure is IQ), ability to understand the instruction presented (the extent to which they possessed prerequisite knowledge), and the quality of instruction students receive in the process of learning. Bloom (1971), a colleague of Carroll's, also observed that in traditional schooling a student's aptitude for learning academic material (IQ) is one of the best predictor's of school achievement.

^{**}Correlation is significant at 0.01 level (0.256)

Table 2: Relation between teaching competence and attitude towards teaching of prospective teachers (N=100)

Sr. No	Variables	Correlation
1	Skill of writing instructional objectives and attitude towards teaching	0.224*
2	Skill of introducing a lesson and attitude towards teaching	0.198*
3	Skill of fluency in questioning and attitude towards teaching	0.203*
4	Skill of probing questions and attitude towards teaching	0.199*
5	Skill of explaining and attitude towards teaching	0.197*
6	Skill of illustrating with example and attitude towards teaching	0.215*
7	Skill of stimulus variation and attitude towards teaching	0.217*
8	Skill of silence and non verbal cues and attitude towards teaching	0.199*
9	Skill of reinforcement and attitude towards teaching	0.256**
10	Skill of increasing pupil participation and attitude towards teaching	0.217*
11	Skill of using blackboard and attitude towards teaching	0.228*
12	Skill of achieving closure and attitude towards teaching	0.289**
13	Skill of recognizing attending behaviour and attitude towards teaching	0.232*

^{*}Correlation is significant at 0.05 level (0.197)

Table 2 reveals that the for prospective teachers the values of correlation between skill of writing instructional objectives and attitude towards teaching, skill of introducing a lesson and attitude towards teaching, skill of fluency in questioning and attitude towards teaching, skill of probing questions and attitude towards teaching, skill of explaining and attitude towards teaching, skill of illustrating with example and attitude towards teaching, skill of stimulus variation and attitude towards teaching, skill of silence and non verbal cues and attitude towards teaching, skill of reinforcement and attitude towards teaching, skill of increasing pupil participation and attitude towards teaching, skill of using blackboard and attitude towards teaching, skill of achieving closure and attitude towards teaching, and skill of Recognizing Attending Behaviour and attitude towards teaching are 0.224, 0.198, 0.203, 0.199, 0.197, 0.215, 0.217, 0.199, 0.256, 0.217, 0.228, 0.289 and 0.232 respectively. All these values are positive and significant. Teaching competence thus has significant positive relation with attitude towards teaching of prospective teachers. It leads to the rejection of hypothesis 2, which states that "There will be no significant relation between teaching competency and teaching attitude of prospective teachers." This finding is well supported by the study earlier conducted by Thamilmani (2000).

Implications

This Study showed a significant positive relationship between teaching competence and teaching aptitude and

also between teaching competence and attitude towards teaching, so a proper testing scheme should be made essential to measure teaching aptitude and attitude towards teaching in the admission to pre-service training. The study thus supports a comprehensive written test for teacher trainees. In this test items should be utilized to know candidates teaching aptitude and attitude towards teaching, children, This test will help to select competent individuals and will help to check the misfits in the teaching profession.

References

Addison (2005). The World's Greatest Quotation. *An Encyclopedia of Quotations*. Compiled by Tryon Edward. New Dehli: Crest Publishing House, 151.

Ahuluwalia, S.P. (2006). *Teaching Attitude Inventory*, Test. Agra: National Psychological Corporation. Kacheri Ghat.

Barr, A.S. (1952). The Measurement of Teacher Characteristics and Prediction of Teaching Efficiency. Review of Educational Research, 22(3), 169-174.

Best, J.W. & Kahn, J.V (1989). *Research in Education*. Sixth Edition, New Delhi: Prentice Hall of India Private Limited.

Bhasin, C. (1988). Teacher Aptitude and its relationship with Teacher Effectiveness of the Higher Secondary School Teacher in relation to Modern Community. Ph.D. Thesis, Rani Durgawati Vishwavidyalaya, Jabalpur.

Bingham, W.V. (1937). *Aptitudes and Aptitudes Testing*. New York: Harper an Brothers.

Bloom, B. (1971). *Mastery learning*. New York: Holt, Rinehart, & Winston, Inc.

Buch, M.B. (1991). Fourth Survey of Research in Education. I & II New Delhi: National Council of Teacher Education and Training.

Carroll, J.B. (1973). Implications of Aptitude Test Research and Psycholinguistic Theory for Foreign-Language Teaching.

^{**}Correlation is significant at 0.01 level (0.256) (Table given in Appendices II)

- Linguistics, 112, 5-14.
- Chahar, S.S. (2005). A study of Teaching Competency of Student Teachers in relation to Certain Non-cognitive Variables. Ph.D. Thesis, Maharshi Dayanand University, Rohtak.
- Ehindero, O.J. & Ajibade, Y.A. (2007). What our student say about how we teach. Educational Research and Review, 2 (7), 165-171.
- Farah (2002). A Comparative Study of Teaching Competencies of the Teachers Trained through the Formal System of Education and those through the Distance Education System. Unpublished Ph.D. Thesis. Jamia Millia Islamia, New Delhi.
- Freeman, F.S. (1971) Theory and Practice of Psychological Testing. Bombay: Oxford and IBH 431.
- Gakhar, S.C. & Rajnish (2009). Teaching Aptitude Test. Agra: Rakhi Prakashan, H.I.G. Flats, Sanjay Place Group Housing Society. Goods' Dictionary of Education (1959). New York: McGraw-Hill.
- Gultekin, N. (2005). Teaching Practices in Teacher Training Programs. Eskiseher Publications of Anadolu University-Open Education College, 1-10.
- Kaur, K. (2011). Appraisal of teaching skills of prospective Science and Social Studies teachers in relation to teaching aptitude and attitude towards teaching. Unpublished Ph.D. Thesis, Panjab University, Chandigarh.
- Kukreti, B.R. (1991). Teaching Aptitude and Successful Teachers, a Corelational Study. Asian Journal of Psychology and Education, 24(7-8), 34-40.
- Lloyd, B.A. (1990). Effects of a Secondary Reading Method Course on Students' Attitude towards Teaching Content Reading. *Reading Horizon*, 30(4), 288-292.
- Lohithakshan, P.M. (2002). *Dictionary of Education-A Practical Approach*. New Dehli: Kanishka Publishers.
- More, R.T. (1988). A Study of relationship between personality, Aptitude for teaching and effectiveness of secondary teachers. Ph.D. Thesis, Nagpur University, Nagpur.
- Mutha, D. N. (1980). An Attitudinal and Personality study of Effective Teachers. Unpublished Ph.D. Thesis, Jodhpur University, Jodhpur.
- Passi, B. K. (1977). Quoted by C. Manchala in "Achievement of B.Ed. students". New Delhi: Discovery Pub House.
- Passi, B.K. & Lalita, M S (1976). Micro-Teaching Skill Based Approach in B K

- Passi (edition) Becoming Better Teacher Micro Teaching approach. Ahmedabad: Sahitya Mudranalya.
- Passi, B.K. & Lalita, M.S. (2009). *General Teaching Competence Scale*. Agra: National Psychological Corporation, Kacheri Ghat.
- Shah, B. (1991). *Determinant of Teacher Effectiveness*. Independent study, Rohilkhand University, Bareilly.
- Sharma, P. (2006). A Study of Teaching Aptitude in Relation to General Teaching Competency, Professional Teaching and Academic Achievements of B.Ed. Pupil Teachers. Ph .D. Thesis Jamia Milha Islamia New Delhi.
- Shukla, R.P. (2000). Quality Teacher Education Programme; some considerations. *Teacher education in India*, New Dehli: Association of Indian University.
- Singh, G. (2002). A Comparative Study of Job Satisfaction of Teacher Educator in Relation to their Values, Attitude towards Teaching and Teacher Effectiveness. Unpublished Ph.D. Thesis, Panjab University, Chandigarh.
- Snyder, W.R. & Drummond, W.H. (1988). Florida identifies competencies for principals urges their development. NASSP Bulletin, retrieved on July 23, 2009 from bul.sagepud.com.
- Spickard, A., Corbett, E.C. & Schorling, J.B. (2007). Improving residents' Teaching Skills and Attitude towards Teaching. *Journal of General Internal Medicine*, 11(8), 475-80.
- Srivastava, N. & Pratibha (2009). Relationship of Teaching Competency' with Teaching Aptitude and Professional Commitment. *Perspective in Education*, Silver Jubilee Year, 25(3), 196.
- Sunpreet (2010). A study of Teaching Competence in relation to Teaching
 Aptitude of Prospective Teachers. Unpublished M.Ed.
 Dissertation, Panjab University, Chandigarh
- Thamilmani, P. (2000). Teacher Competency, Teacher Personality, and Teacher Attitudes on Achievement in Science in Higher Secondary Schools. Unpublished Ph.D. Thesis, Madurai Kamaraj University, Madurai.
- The Secondary Education Commission (1952-53). Report of The Secondary

 Education Commission. Ministry of Human Resource

 Development, New Delhi: Government of India.
- Verma, K. K. (1957). A First Course in Teacher Education: General Methods of Teaching. Allahabad: The Indian Press. Pvt. Ltd., 14.

